

# Medical Marijuana at Work A Drug Dilemma

Presented by: Bill Mercer, Jason Ritchie,  
John Petrisko, M.D., Sheriff Jason Bell, John Roberts

## Seminar topics:

- What's an employer do?
- What are the employee's rights?
- Can an employee be terminated if they test positive?
- Does working under the influence affect Workers' Compensation?
- How is it handled in our community?
- And much more.

**PHR & SPHR Credits Pending**

## Meet the Presenters

Bill Mercer - Former US Attorney

Jason Ritchie - Attorney, Holland & Hart

John Petrisko, M.D. - Billings Clinic  
Occupational Health

Jason Bell - Sheriff, Yellowstone County

John Roberts - WC Specialist, Payne Financial

## Billings JSEC

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## Seminar Sponsors:

The Yellowstone County Board of Commissioners  
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**Billings Clinic**



**Friday,  
November 5, 2010  
8:30 - 11:30 AM  
Montana Pavilion  
MetraPark**

**\$50/person**

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